



May 13, 2021

To Whom It May Concern:

It is my pleasure to write a letter of recommendation for Mr. Maximilian Hart. I have the pleasure of serving Mr. Hart as the principal at the school where he teaches English. He has developed into a wonderful teacher who cares deeply about his students, is willing to take on new challenges, and works well with colleagues.

Mr. Hart was hired prior to my arrival with little experience in the classroom. In his first years in the classroom, he received little to no support related to his own professional growth. Through sheer determination, he studied ways to improve his classroom environment and instructional practices. Once our assistant principal and I arrived at the school, we began working with him to continue to grow and improve. Mr. Hart was eager to learn and truly grew a great deal as a teaching professional over the past four years.

Mr. Hart is a person that takes his teaching seriously. His growth in all areas of teaching the past four years has been remarkable. Provided the support he needed, he was determined to improve and grow, including completing his Master's program. The work and long hours he committed to his profession has yielded success in the classroom. He has a firm grasp on pedagogy, curriculum, and builds a positive classroom culture. He has committed to providing engaging, collaborative learning activities for his students. He keeps rigor high, while making himself available for additional supports. He works well with other staff members and collaborates well with administration.

I fully recommend Mr. Maximilian Hart for any English position you are offering. He is a person of high integrity and professionalism that truly teaches because of his love for educating and caring for his students. If you have further questions about Mr. Hart's qualifications as an educator, please do not hesitate to reach out to me by phone or email at 727-344-4065 or [rbubolz@spchs.org](mailto:rbubolz@spchs.org).

Fortes In Unitate,

Ross A. Bubolz



May 3, 2021

To whom it may concern,

I am writing to recommend Maximilian Hart for a potential teaching position at your institution. I have known Mr. Hart for the past four years and have formally observed him teaching on several occasions. Mr. Hart creates a positive culture in his classroom with clear expectations of conduct and effective classroom management. His classroom is conducive to learning with high expectations for all students to persevere and produce their personal best.

Mr. Hart has a true passion for literature and creating instructional tasks with authentic assessments that include real world applications. Mr. Hart's students are intellectually engaged in rigorous content, through well-designed learning tasks. I have always been impressed with Mr. Hart's variety of questioning techniques designed to promote depth of knowledge and understanding.

In addition, Mr. Hart has volunteered his time as Model UN Coordinator, Student Government Junior Class Sponsor and the Moderator of the Chess Club. Mr. Hart has a wonderful rapport with the students he works with, both in and out of the classroom. In addition, Mr. Hart has excellent written and verbal communication skills with both parents and faculty/staff. I fully recommend Maximilian Hart to you without reservation. If you have any further questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Jill Hudson".

Mrs. Jill Hudson  
Assistant Principal for Learning & Achievement  
Email: [jhudson@spchs.org](mailto:jhudson@spchs.org)

To Whom it May Concern,

It is my pleasure to recommend Maximilian Hart for a teaching position at your school.

I am Tina Rapp, a certified ESE teacher and the Learning Specialist at St. Petersburg Catholic High School (SPC). In the several years I have been working in Exceptional Student Education, I have worked with many teachers, across all areas of the curriculum. Maximilian Hart is one teacher I have worked with who particularly stands out. During our time together, Maximilian has demonstrated skills in classroom management, lesson planning, curriculum pacing and differentiated instruction.

Soon after I joined the SPC family, I was impressed with Maximilian's ability to command respect from the students in his 11<sup>th</sup> grade English classroom, even the respect and admiration of some of the most challenging personalities on campus! He does this through leading by example; showing respect for others, never raising his voice, upholding Catholic values and always holding students accountable to classroom expectations and school policies/procedures. Maximilian's rules and consequences are consistent and his disposition is unchanging; as a result, his students thrive.

It was also during my first year here, when I observed Maximilian's various teaching strategies. Maximilian's lessons are culturally relevant, his unit pacing calendar is posted for all students and parents to see and he provides a significant amount of class time for completing tasks, where he is available for those students who need help. Maximilian does a wonderful job of being flexible while maintaining standards. A perfect example is when his 10<sup>th</sup> and 11<sup>th</sup> grade students were given a choice board for their most recent summative assessment. They could choose from a written essay, a play, a video recording, a poem or even a song. Teaching strategies like this help to ensure we are reaching all types of learners and that the students have a voice.

In addition to Maximilian's teaching skills and strategies, he is collaborative, willing to learn and steadfast in his Catholic faith. He is a team player who cares for all of his students, especially those with learning difficulties. Maximilian would be an asset to any educational organization.

Please do not hesitate to contact me if you have any questions or if you would like additional information. This letter skims the surface of Maximilian Hart's teaching abilities. I can be reached by phone (727)344-4065 or email ([trapp@spchs.org](mailto:trapp@spchs.org)) between the hours of 7:30 am – 3:30 pm.

Sincerely,

Tina Rapp  
Learning Specialist  
St. Petersburg Catholic High School